

**Total Salary, Retirement, and Medical Compensation 2000-2009**

City Manager, City Attorney & Assistant City Manager

**CITY MANAGER**

<b>City Manager (retired 2002)</b>	<b>2000</b>	<b>2001</b>	<b>2002</b>	<b>2003</b>	<b>2004</b>	<b>2005</b>	<b>2006</b>	<b>2007</b>	<b>2008</b>	<b>2009</b>
Salary Total:	\$164,773.08	\$176,723.82	\$88,648.34							
Retirement <sup>1</sup> Total:	\$12,341.51	\$13,236.51	\$6,639.49							
Medical Total:	\$5,048.03	\$5,468.13	\$3,164.88							

<b>City Manager (5/2002 - 2006)</b>	<b>2000</b>	<b>2001</b>	<b>2002</b>	<b>2003</b>	<b>2004</b>	<b>2005</b>	<b>2006</b>	<b>2007</b>	<b>2008</b>	<b>2009</b>
Salary Total:			\$86,830.94	\$188,944.63	\$193,933.28	\$201,949.46	\$180,586.60			
Retirement <sup>1</sup> Total:			\$7,874.04	\$18,543.12	\$30,093.08	\$45,646.45	\$45,591.08			
Medical Total:			\$3,272.31	\$7,721.51	\$8,841.89	\$8,728.00	\$7,047.10			

<b>City Manager (appointed City Manager 9/2006; ARCS Director prior)</b>	<b>2000</b>	<b>2001</b>	<b>2002</b>	<b>2003</b>	<b>2004</b>	<b>2005</b>	<b>2006</b>	<b>2007</b>	<b>2008</b>	<b>2009</b>
Salary Total:							\$179,385.89	\$202,320.00	\$212,322.07	\$225,976.23
Retirement <sup>1</sup> Total:							\$45,328.49	\$49,389.08	\$51,520.18	\$50,875.51
Medical Total:							\$8,559.84	\$9,824.94	\$11,365.74	\$12,117.27

**CITY ATTORNEY**

<b>City Attorney (Retired 7/2006)</b>	<b>2000</b>	<b>2001</b>	<b>2002</b>	<b>2003</b>	<b>2004</b>	<b>2005</b>	<b>2006</b>	<b>2007</b>	<b>2008</b>	<b>2009</b>
Salary Total:	\$137,198.50	\$147,751.52	\$157,291.62	\$164,420.05	\$172,527.32	\$177,148.80	\$109,400.18			
Retirement <sup>1</sup> Total:	\$10,276.15	\$11,180.93	\$13,216.25	\$16,303.99	\$27,167.72	\$40,560.28	\$28,589.82			
Medical Total:	\$5,048.03	\$5,468.13	\$6,437.19	\$7,721.51	\$8,841.89	\$8,728.00	\$4,932.97			

<b>City Attorney (Appointed City Attorney 7/2006; Asst. City Atty prior)</b>	<b>2000</b>	<b>2001</b>	<b>2002</b>	<b>2003</b>	<b>2004</b>	<b>2005</b>	<b>2006</b>	<b>2007</b>	<b>2008</b>	<b>2009</b>
Salary Total:							\$159,656.08	\$187,754.00	\$198,304.03	\$211,947.45
Retirement <sup>1</sup> Total:							\$38,760.46	\$45,832.16	\$48,118.87	\$47,717.23
Medical Total:							\$8,559.84	\$9,824.94	\$11,365.74	\$11,612.44

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**ASSISTANT CITY MANAGER**

**Assistant City Manager/Public Services Director (Retired 2003)**

	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009
Salary Total:	\$137,430.13	\$148,386.68	\$157,069.44	\$122,325.24						
Retirement <sup>1</sup> Total:	\$10,111.79	\$10,964.35	\$13,031.61	\$11,570.81						
Medical Total:	\$5,048.03	\$5,468.13	\$6,437.19	\$5,807.30						

**Lorie Tinfow**

**Assistant City Manager/Administrative Services Director (Appointed 10/30/06)**

	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009
Salary Total:							\$22,463.53	\$177,071.76	\$192,655.46	\$208,825.24
Retirement <sup>1</sup> Total:							\$5,481.99	\$42,902.99	\$46,396.59	\$46,829.96
Medical Total:							\$1,512.74	\$9,824.94	\$11,365.74	\$11,942.90

<sup>1</sup> Retirement: PERS employer contributions and employer paid member contributions; and includes 401a employer contributions made from 2006 to mid-2009.